



**BOARD OF TRUSTEES
Regular Monthly Meeting**

**Wednesday, March 19, 2025 – 4:30 p.m.
Conference Center (E126AB)**

Zoom Option:

<https://frederick-edu.zoom.us/j/82883033024?pwd=gMGG4bZYvH0jnTz7cU3t7ThyakrwhS.1&from=addon>

Call-in Option:

Phone Number: 301-715-8592 | Meeting ID: 828 8303 3024 | Passcode: 590101

I. Call to Order

II. Approval of Minutes

- A. February 3, 2025 Special Meeting (**Enclosure 1**)
- B. February 19, 2025 Regular Meeting (**Enclosure 2**)

III. Board & CEO Comments

IV. Consent Agenda

None

V. Information/Discussion Items

- A. Ownership Linkage
- B. Monitoring CEO Performance
 - 1. Review: EL-3 Communication & Support to the Board Draft Interpretation (**Enclosure 3**)
 - 2. Review: E-1 Ends Draft Interpretation (**Enclosure 4**)
- C. Monitoring Board Performance
 - Policy Survey Review:
 - 1. GP-0 Global Governance Commitment (**Enclosure 5**)
 - 2. GP-8 Governing Style (**Enclosure 6**)
 - 3. BCD-6 President Compensation (**Enclosure 7**)
 - Policy Review:
 - 4. GP-4 Board Job Contributions (**Enclosure 8**)

5. GP-1 Role of the Board Chair (**Enclosure 9**)
6. GP-2 Role of the Vice Chair (**Enclosure 10**)

VI. Action Items

- A. Monitoring CEO Performance
 1. Approval: EL-8 Access to Education Interpretation (**Enclosure 11**)
 2. Approval: EL-11 Compensation and Benefits Interpretation (**Enclosure 12**)
 3. Acceptance: EL-0 General Executive Constraint Baseline Insight Report (**Enclosure 13**)
 4. Acceptance: EL-5 Organization Culture Baseline Insight Report (**Enclosure 14**)

VII. Meeting Content Review (Enclosure 15)

Consideration of areas for meeting content improvement: This item on the agenda provides the Board the opportunity to give the Board Chair and the President feedback on the quality of the content provided during this Board Meeting. We would appreciate receiving suggestions wherein you would like to see changes made to future Board meetings.

VIII. Closed Session

The Board of Trustees will hold a public vote to meet in closed session in accordance with the Maryland Open Meetings Act, Section 3-305(b)(7) to consult with counsel to obtain legal advice; Section 3-305(b)(9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and Section 3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The topics are: to obtain legal advice related to collective bargaining strategy and potential positions; and review and approval of closed session minutes from February 3, 2025 and February 19, 2025 pursuant to Section 3-306(c)(3)(ii) of the General Provisions Article of the Maryland Annotated Code.

IX. Adjournment

NEXT MEETING: Wednesday – April 23, 2025
▪ **4:30 p.m. – Regular Monthly FCC Board Meeting**

Under the ADA and Section 504, Frederick Community College (FCC) makes every effort to accommodate individuals with disabilities for College-sponsored events and programs. For FCC employees needing accommodations, including interpreting, please email humanresources@frederick.edu. For students and others with accommodation needs or questions, please call 301-846-2408, or to request sign language interpreter services, please email Interpreting@frederick.edu. Sign language interpreters will not be automatically provided for College-sponsored events without a request for services. Requests must be made at least five workdays before a scheduled event to guarantee accommodations.