



Frederick Community College Board of Trustees

President's Baseline Insight Report

EL 0 – General Executive Constraint

Report Date: 3/19/2025

Compliance Status: (F) / P / N Compliant



Note: Board Policy is indicated in bold typeface throughout the report.

I am submitting this baseline insight report to the Frederick Community College Board of Trustees, focusing on the Board's Executive Limitation Policy: "EL-0 General Executive Constraint." This report is submitted for your review. I confirm that the information provided is accurate and establishes a baseline for compliance with the policy as approved by the Board, unless noted otherwise.

A handwritten signature in blue ink, which appears to read "Annesa Cheek", is located above the printed name.

3/19/2025

Annesa Cheek, Ed.D.
President

Date

Note: Board Policy is indicated in bold typeface throughout the report.

The President shall not cause or allow any practice, activity, decision or organizational circumstance, which is either imprudent, unlawful, or does not adhere to commonly accepted business and professional ethics.

INTERPRETATION:

EVIDENCE:

I have thoroughly analyzed the practices, activities, decisions, and organizational circumstances outlined in the Board's Executive Limitations, EL-1 through EL-11, identifying any that are unlawful and must be avoided. Adhering to these policies, along with the ones listed below, will ensure full compliance with EL-0.

The legal environment in which the College operates is intricate and constantly evolving. Consequently, there may be instances where unintentional breaches of the law occur due to factors such as new case law, nuanced interpretations of legal statutes, the litigious nature of society, and the potential for varying interpretations of case situations by the courts, judges, and juries. Thus, Frederick Community College could potentially be found to be non-compliant with the law even without any deliberate wrongdoing by the Board, CEO, or College staff.

More particularly, compliance will be demonstrated when:

- a. Annually, independent legal review of relevant College operations confirms that there has been no violation (accidental or otherwise) of relevant laws as they pertain to EL-1 to EL-11.

- a. The College's Legal Counsel affirmed on 03/12/2025 that there are no known intentional violations of known and applicable federal, state, and local laws by the Board, CEO or College employees. Further, the College's Legal Counsel and the Vice President of Talent and Culture of the College on 03/12/2025 confirmed no

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INTERPRETATION:

EVIDENCE:

b. There are no material findings discovered in audit reports.

deviations from any applicable union bargained agreements.
b. On 10/16/2024, the College's auditor, SB & Co., presented the Audited Financial Reports and Single Audit to the Board. On 3/7/2025, the CFO/VP for Administration confirmed there were no material findings in any of the audit reports.

This interpretation is reasonable because it assures that there is objective, third-party review by those with technical and/or legal expertise or knowledge.