

Frederick Community College
FY 2023 Hourly Rate Ranges
Support Staff- Third Shift Night Differential
Effective July 1, 2022 - June 30, 2023

Grade	FY23 Step (3.5% of Midpoint)	FY23 Minimum	FY23 Midpoint	FY23 Maximum
N01	\$0.72	\$15.65	\$20.58	\$25.51
N02	\$0.77	\$16.82	\$22.13	\$27.43
N03	\$0.83	\$18.03	\$23.78	\$29.53
N04	\$0.90	\$19.40	\$25.58	\$31.75
N05	\$0.96	\$20.85	\$27.49	\$34.13
N06	\$1.03	\$22.42	\$29.56	\$36.69
N07	\$1.11	\$24.10	\$31.77	\$39.45
N08	\$1.20	\$25.89	\$34.15	\$42.40
N09	\$1.28	\$27.84	\$36.71	\$45.58
N10	\$1.38	\$29.93	\$39.46	\$49.00
N11	\$1.49	\$32.18	\$42.43	\$52.67
N12	\$1.60	\$34.59	\$45.61	\$56.63
N13	\$1.72	\$37.18	\$49.03	\$60.87
N14	\$1.84	\$39.97	\$52.71	\$65.44
N15	\$1.98	\$42.97	\$56.65	\$70.34
N16	\$2.13	\$46.19	\$60.90	\$75.61
N17	\$2.29	\$49.66	\$65.47	\$81.29
N18	\$2.46	\$53.38	\$70.39	\$87.39
N19	\$2.65	\$57.39	\$75.67	\$93.94
N20	\$2.85	\$61.69	\$81.34	\$100.99