

**Frederick Community College**  
**FY2025 Rates**  
**CEWD and MACEM&PS Part-Time Faculty Pay Scale**  
**Effective July 1, 2024 - June 30, 2025**

**Instructional Rates**

<b>Program/Area</b>	<b>Base rate per contact hour</b>	<b>Maximum rate per contact hour</b>
Community Education	\$28.41	\$58.97
Workforce Development	\$39.77	\$56.48
Adult Education & ESOL	\$39.80	\$40.90
MACEM&PS	\$50.28	\$75.10

- Course outline or syllabus and lesson plan preparation (including Blackboard, if applicable) are included in the instructor pay.
- A “per- head” compensation rate or a contract training rate outside of this scale may be requested with written justification to the AVP.
- The base rate per contact hour may be incrementally increased to the maximum in circumstances such as: Advanced Degree related to area taught; Years of teaching experience; Specialized Training or certification in area taught; Industry experience performing work in the area taught.

*NOTE: These rates may not be applicable to grant funded positions.*