

Frederick Community College
FY2025 Hourly Rate Ranges
Support Staff - Third Shift Night Differential
Effective July 1, 2024 - June 30, 2025

Grade	FY25 Step (3.5% of Midpoint)	Minimum	Midpoint	Maximum
N01	\$0.81	\$ 17.25	\$ 23.00	\$ 28.13
N02	\$0.84	\$ 18.54	\$ 24.00	\$ 30.24
N03	\$0.91	\$ 19.88	\$ 26.00	\$ 32.56
N04	\$0.98	\$ 21.38	\$ 28.00	\$ 35.01
N05	\$1.05	\$ 23.00	\$ 30.00	\$ 37.62
N06	\$1.16	\$ 24.72	\$ 33.00	\$ 40.45
N07	\$1.23	\$ 26.57	\$ 35.00	\$ 43.49
N08	\$1.33	\$ 28.55	\$ 38.00	\$ 46.75
N09	\$1.40	\$ 30.69	\$ 40.00	\$ 50.26
N10	\$1.54	\$ 32.99	\$ 44.00	\$ 54.02
N11	\$1.65	\$ 35.48	\$ 47.00	\$ 58.07
N12	\$1.75	\$ 38.13	\$ 50.00	\$ 62.43
N13	\$1.89	\$ 40.99	\$ 54.00	\$ 67.11
N14	\$2.03	\$ 44.07	\$ 58.00	\$ 72.15
N15	\$2.17	\$ 47.38	\$ 62.00	\$ 77.55
N16	\$2.35	\$ 50.92	\$ 67.00	\$ 83.36
N17	\$2.52	\$ 54.75	\$ 72.00	\$ 89.62
N18	\$2.73	\$ 58.85	\$ 78.00	\$ 96.35
N19	\$2.91	\$ 63.27	\$ 83.00	\$ 103.58
N20	\$3.15	\$ 68.01	\$ 90.00	\$ 111.34