

**Frederick Community College  
FY 2023 Hourly Rate Ranges**

**Support Staff - Third Shift Night Differential**

Effective January 1, 2023– June 30, 2023

Grade	FY23 Step (3.5% of Midpoint)	Minimum	Midpoint	Maximum
N01	\$0.73	\$ 15.95	\$ 20.98	\$ 26.01
N02	\$0.79	\$ 17.15	\$ 22.55	\$ 27.96
N03	\$0.85	\$ 18.39	\$ 24.24	\$ 30.10
N04	\$0.91	\$ 19.77	\$ 26.07	\$ 32.37
N05	\$0.98	\$ 21.26	\$ 28.02	\$ 34.79
N06	\$1.05	\$ 22.86	\$ 30.14	\$ 37.40
N07	\$1.13	\$ 24.57	\$ 32.39	\$ 40.22
N08	\$1.22	\$ 26.40	\$ 34.81	\$ 43.23
N09	\$1.31	\$ 28.38	\$ 37.42	\$ 46.47
N10	\$1.41	\$ 30.50	\$ 40.23	\$ 49.95
N11	\$1.51	\$ 32.80	\$ 43.25	\$ 53.70
N12	\$1.63	\$ 35.26	\$ 46.49	\$ 57.73
N13	\$1.75	\$ 37.91	\$ 49.98	\$ 62.06
N14	\$1.88	\$ 40.75	\$ 53.73	\$ 66.72
N15	\$2.02	\$ 43.81	\$ 57.75	\$ 71.70
N16	\$2.17	\$ 47.08	\$ 62.09	\$ 77.08
N17	\$2.34	\$ 50.62	\$ 66.75	\$ 82.87
N18	\$2.51	\$ 54.41	\$ 71.76	\$ 89.09
N19	\$2.70	\$ 58.51	\$ 77.13	\$ 95.77
N20	\$2.90	\$ 62.88	\$ 82.92	\$ 102.95