

KNOW YOUR IX

Title IX Sexual Misconduct

Prevention of sexual misconduct on campus at Frederick Community College.

WHAT IS TITLE IX?

1. Title IX (Sexual Misconduct) is a civil right that prohibits sex discrimination in education.
2. Title IX applies to all students, faculty, and staff regardless of gender identity.
3. All schools, including Frederick Community College (FCC), who receive federal funding are subject to Title IX and so you are protected by Title IX here at FCC.
4. Title IX protects students from gender/sex discrimination including harassment and assault. It also guarantees students accommodations if you are pregnant or nursing.
5. Students have the right to report incidents of sexual violence to campus officials.
6. Schools must have an established procedure for handling complaints of sexual harassment, discrimination, and violence.
7. Schools should ensure that no person has to share campus (such as dorms, classes, and workplaces) with their abuser.
8. Schools may not retaliate against someone filing a complaint and must keep complainants safe from retaliation.
9. Schools must be proactive in ensuring that your campus is free from sex discrimination.

SEXUAL MISCONDUCT RESOURCES & REPORTING AT FCC

Sexual misconduct undermines the academic prospects, working conditions, living environment, and health of members of our campus community. FCC is committed to ensuring that all of its members can learn, work, and thrive in a safe, supportive, and fair environment, free from sexual misconduct and other forms of impermissible discrimination.

For more information visit www.frederick.edu/TitleIX

REPORTING OPTIONS

Individuals who have experienced or witnessed an alleged incident of sexual misconduct have many reporting options. An individual can pursue the following steps at the same time (e.g., one can simultaneously pursue an internal complaint and a criminal complaint).

- 1 File a complaint with the Title IX Coordinator:
Dr. Benita Rashaw, *Interim Vice President for Student Affairs*
VPStudentAffairs@frederick.edu • 301.846.2469
Office: Student Center/H-100A
- 2 Report anonymously using the link below or QR code:
www.frederick.edu/TitleIXReportForm

