

**BOARD OF TRUSTEES
FREDERICK COMMUNITY COLLEGE**

**September 28, 2026
Special Meeting**

The Board of Trustees of Frederick Community College held a **special meeting** on Monday, September 28, 2026. A physical location for public observation and comment was provided in the Chris T. Matthews Board Room (A201). A virtual option to participate and observe was also provided. Participating virtually were: Trustees Dr. William Reid, Chair; Dr. Carmen R. Hernandez, Vice Chair; Jan H. Gardner; Theodore Luck; Carolyn Kimberlin; and Tracey McPherson. Trustee Stephen Slater was absent. Also participating were President Dr. Annesa Payne Cheek, Secretary/Treasurer of the Board; and Adam Konstas, PK Law, College legal counsel.

CALL TO ORDER

Board Chair Reid called the meeting to order at 3:30 p.m.

PUBLIC COMMENT

There were no comments.

CLOSED SESSION

At 3:31 p.m., the motion was made by Vice Chair Hernandez to convene in closed session and approved by the Board 6-0-1, with Trustee Slater absent. This action was taken in accordance with Maryland's Open Meetings Act, Section 3-305(b)(7) to consult with counsel to obtain legal advice; and Section 3-305(b)(9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations.

The Board convened in closed session virtually on September 28, 2026.

Participating were: Trustees Dr. William Reid, Chair; Dr. Carmen R. Hernandez, Vice Chair; Jan H. Gardner; Theodore Luck; Carolyn Kimberlin; and Tracey McPherson. Trustee Stephen Slater was absent. Also participating were President Dr. Annesa Payne Cheek, Secretary/Treasurer of the Board; Avis Boyd, Chief of Staff to the President; Dr. Bridgette Cofield, Vice President for Talent and Culture; Dr. Anne Davis, Provost and Vice President of Teaching, Learning, and Student Success; Scott McVicker, Chief Financial Officer and Vice President for Administration; Pamela Murphy, Labor Relations Specialist; Adam Konstas, PK Law, College legal counsel; and Kari Melvin, Recording Secretary.

The Board obtained legal advice on matters related to collective bargaining strategy and potential positions.

No action was taken.

On a motion made by Trustee Luck, the Board approved 6-0-1, with Trustee Slater absent, to adjourn the closed session at 3:37 p.m. and return to open session.

CALL TO ORDER

The Board of Trustees reconvened in open session. The meeting was called to order by Chair Reid at 3:41 p.m. A physical location for public observation was provided in the Chris T. Matthews Board Room (A201). A virtual option to participate and observe was also provided. Participating virtually were: Trustees Dr. William Reid, Chair; Dr. Carmen R. Hernandez, Vice Chair; Jan H. Gardner; Theodore Luck; Carolyn Kimberlin; and Tracey McPherson. Trustee Stephen Slater was absent. Also participating were President Dr.

Annesa Payne Cheek, Secretary/Treasurer of the Board and Adam Konstas, PK Law,
College legal counsel.

ACTION ITEM

**Approval of Collective Bargaining Agreement between the Frederick
Community College Board of Trustees and United Academics of Maryland-AFT-AAUP,
Frederick Community College Chapter**

*On a motion made by Trustee Luck, the Board approved the Collective Bargaining
Agreement between the Frederick Community College Board of Trustees and United
Academics of Maryland-AFT-AAUP, Frederick Community College Chapter 6-0-1, as
presented, with Trustee Slater absent.*

ADJOURNMENT

The meeting adjourned at 3:42 p.m.

Dr. Annesa Payne Cheek
Secretary/Treasurer

Prepared by Kari Melvin
Office of the President
Frederick Community College