



FCC BOARD OF TRUSTEES POLICY

Policy Type: Board-CEO Delegation

Policy Title: Delegation to the President

Policy Number: BCD-3

Date Adopted: 10.18.2023

Version: 1.0

Date Last Reviewed: 8.21.2024

Responsible Party: President's Office

Reviewing Committee: Board of Trustees

Global Board-President Delegation Statement:

The Board will instruct the President through written policies which prescribe the organizational Ends to be achieved, and describe organizational situations and actions to be avoided, i.e., Executive Limitations, allowing the President to use any reasonable interpretation of these policies.

1. The Board appoints the President as the Chief Executive Officer of the College, and delegates to the President the authority to develop and oversee administrative policies and procedures which advance the mission and day-to-day operations of the College. The President has all management rights in accordance with Board policies and applicable laws and regulations.
2. The Board will direct the President to achieve specified results, for specified recipients, at a specified worth through the establishment of Ends policies. Policies that do not address the subjects of results, recipients or worth will not be included in Ends, as they relate to means.
3. The Board will limit the latitude the President may exercise in practices, methods, conduct and other "means" to the ends through establishment of Executive Limitations policies.
 - 3.1 These limiting policies will describe those practices, activities, decisions and circumstances that would be unacceptable to the board, even if they were to be effective. These policies will be developed systematically from the broadest, most general level to more defined levels.
 - 3.2 The Board will never prescribe organizational means delegated to the President.

4. The Board may change the scope and content of its Ends and Executive Limitations policies, thereby changing the latitude of choice given to the President. But as long as any particular Ends or Executive Limitations policy delegation is in place, the Board will respect and support any reasonable President interpretation of the policies. This does not prevent the Board from obtaining information from the President about the delegated areas, except for data protected by privacy legislation.
5. Only decisions of the Board acting as a body are binding upon the President.
 - 5.1 Decisions or instructions of individual Board members are not binding on the President except in rare instances when the Board has specifically authorized such exercise of authority.
 - 5.2 In the case of Board members requesting information or assistance without Board authorization, the President can refuse such requests that require, in the President's judgment, a material amount of staff time or funds or are disruptive.
6. As long as the President utilizes the written interpretation deemed reasonable by the Board for Ends and Executive Limitations, the President is authorized to establish all further policies, make all decisions, take all actions, establish all practices and develop all activities. Such decisions of the President shall have full force and authority as if decided by the Board.

Date Of Change	Version	Description of Change	Responsible Party
10/18/2023	1.0	First release following Policy Governance consulting work.	President