



FCC BOARD OF TRUSTEES POLICY

Policy Type: Ends

Policy Title: Ends

Policy Number: E-1

Date Adopted: 10.18.2023

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Office Responsible: President's Office

Reviewing Committee: Board of Trustees

Global ENDS Statement:

Frederick Community College exists to provide all Frederick County residents and others who choose to enroll at the College, with the education, workforce preparation, skills, abilities, and personal growth necessary to succeed in an increasingly interconnected world, at a cost that demonstrates the prudent use of the College's available resources.

1.0 Student Achievement and Workforce Preparation

1.1 Students acquire the foundational skills needed to complete their instructional pathway at the College.

1.2 Graduates have necessary preparation to successfully transfer to a baccalaureate-granting institution.

1.3 Students obtain the essential skills and associated credentials to obtain gainful employment in their chosen profession with family-sustainable wages.

1.4 Students gain the knowledge, skills, and abilities necessary to equitably participate in our society, our economy, and our democracy.

1.5 Students experience a variety of co-curricular opportunities that favorably impact the lives of the participant(s).

1.6 Graduates demonstrate significant gains in their critical thinking, problem solving, interpersonal, leadership, and written communication skills.

2.0 Diverse populations of learners experience learning and academic success responsive to their unique whole learner needs.

2.1. Educational opportunities exist for those that might not otherwise have them.

- 2.2. Learners have access to learning and academic support consistent with current technology and research.
- 2.3. Learners have ancillary support that meet their unique needs.

3.0 Regional Impact and Engagement

- 3.1 All residents of Frederick County are provided entry to an inclusive, equitable, human-centered, and financially accessible post-secondary education.
- 3.2 Residents of Frederick County have avenues for lifelong learning.
- 3.3 The College is recognized as a distinctive, inclusive, collaborative, innovative leader in workforce training, capacity-building, and growing the economic development of the region.
- 3.4 The College develops future-focused strategies to identify and address on-going workforce and regional economic development needs.
- 3.5 The quality of life for Frederick County residents is enhanced by virtue of the College's existence.

Date Of Change	Version	Description of Change	Responsible Party
10/18/2023	1.0	First release following Policy Governance consulting work.	President